

2024 Sustainability Report



THE FUTURE IS ON®

Empowering a Path to Net Zero

TABLE OF CONTENTS

SUSTAINABILITY AT LEVITON

A Letter from our CEO.....	4
Q&A with our CSO.....	5
About Leviton	6
Markets We Serve	7

OUR APPROACH

Our Approach.....	9
Our CN2030 Sustainable Action Categories.....	10
Our Structure	11
Policies	12
The Company We Keep.....	13
Reporting and Transparency.....	14

STRATEGY AND ACHIEVEMENTS

2024 Achievements	16
Electrical and Network Solutions Achievements	17
Carbon Neutral Sites	18
Highlighting Success: PRISM DCS - A 2024 Leviton Acquisition.....	19
Highlighting Success: Legislation and Software Preparation.....	20
Carbon and Energy Reduction: Energy Efficiencies in Facilities.....	21
Carbon and Energy Reduction: Transition to Clean Energy.....	22

Reduce Job Site Waste: Sustainability Through Digital Transformation	23
Reduce Job Site Waste: Category 6A Copper Cabling: A Sustainable Packaging Shift	24
Reduce Job Site Waste: Packaging.....	25
Highlighting Success: Environmental Product Declarations (EPDs)	26
Highlighting Success: Leviton LIVE Locations in Chicago and Lake Nona Achieve Carbon Neutrality	27
Highlighting Success: PRISM DCS - HAC & CAC Success Story.....	28
Highlighting Success: Carbon-Free Last Mile Deliveries in Quebec and Ontario.....	29
Highlighting Success: Logistics Summary	30
Highlighting Success: Green Building Initiative® (GBI) Member of the Year 2024 and First Green Globe Certification in Mexico	31
Innovation: Leading the Way in Sustainable Dimmer Switches.....	32
Innovation: Electrical Vehicle Charging.....	33
Maximize Recycling.....	34
Water Stewardship	35

PERFORMANCE DATA TABLE

Performance Data Table.....	36
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A LETTER FROM OUR CEO

TO OUR COLLEAGUES, PARTNERS, AND STAKEHOLDERS,

At Leviton, we understand that building a brighter future means more than just powering homes and businesses; it means powering a sustainable world. Since launching our CN2030 Sustainability program in 2021, we've taken decisive action, and achieved a 37% reduction in our CO₂e (carbon dioxide equivalent) emissions. This translates into 32,702 tonnes of CO₂e from entering the atmosphere – equivalent to the emissions from powering over 4,392 homes.

But our impact extends far beyond our own operations. We estimate that our customers, through the adoption of Leviton's LED lighting and lighting control solutions, collectively reduced emissions by an impressive 280,144 tonnes every year since 2021. That's the equivalent of powering 37,622 homes every year, a testament to the power of our innovative, sustainable solutions.

While these achievements are significant, we must acknowledge the stark reality highlighted in 2024: global average temperatures already surpassed the 1.5°C threshold set by the Paris Accord, a milestone originally projected for 2100. This underscores the urgency of our mission.

Climate change is no longer a distant threat—it is a pressing challenge that demands immediate action.

Leviton is not waiting for mandates. We are proactively shaping the future. We are investing in cutting-edge technologies, such as our new internal software platform, to meticulously measure, analyze, and report our emissions data. This platform provides the transparency and insights we need to drive continuous improvement and meet evolving regulatory requirements.

Our CN2030 program, with its ambitious goal of achieving company-wide Carbon Neutrality by 2030, is a testament to our unwavering commitment. With the full support of our Board of Directors, we are making strategic investments in our manufacturing facilities and warehouses worldwide, upgrading equipment for greater energy efficiency and transitioning to emissions free energy sources.

This transformation is powered by the passion and dedication of our employees across all our functions. We have great staff engagement in local Green Teams, who are driving innovation and progress in our factories. For example, the team at our New Holland, PA facility, achieved

a remarkable 38% reduction in plastic reel packaging, eliminating more than 100,000 pounds of single-use plastic in just one year.

Sustainability is not just a program; it's a core value at Leviton. It requires a clear vision, a robust plan, and relentless execution. I am incredibly proud of the progress we have made, the commitment of our employees, and the unwavering support of our Board.

Looking ahead, I am more inspired than ever to accelerate our efforts and build a more sustainable future for generations to come. This aligns perfectly with our purpose: we build what's next to light, power, and connect everyday spaces. By embracing sustainability, we are not only creating innovative solutions for our customers but also ensuring a brighter, more sustainable future for all.

Together, we can make a difference.



DARYOUSH LARIZADEH



"Leviton has cut its CO₂e emissions by 37% since 2021—and our customers have reduced 280,000+ tonnes annually through our lighting solutions."

Daryoush Larizadeh
President and CEO

A CONVERSATION WITH OUR COO OF NETWORK SOLUTIONS & CHIEF SUSTAINABILITY OFFICER

HAS LEVITON ACHIEVED ITS GOALS FOR THE CN2030 SUSTAINABILITY PROGRAM TO DATE?

With 9 factories and the Network Solutions business unit carbon neutral we are ahead of our goals and we are working to go faster. Our program is named to reflect our primary goal: achieving company-wide Carbon Neutrality by 2030. Today, 27% of our overall company is carbon neutral, up from 23% in 2023. In addition, we made rapid progress in other key sustainability action categories, for example in zero waste-to-landfill reductions. This progress reflects our employees' dedication to going above and beyond our sustainability commitments.

WHAT IS THE SUPPORT LEVEL INSIDE THE COMPANY TOWARD THE CN2030 PROGRAM?

We are fortunate to have dedicated employees who not only work hard in their chosen field but also devote time and effort towards our CN2030 program. Globally, employees have volunteered for local Green Teams, working to enhance their facilities' sustainability using the CN2030 program as a guide. Our Core Sustainability Team meet regularly to drive the program from the corporate level. This team has deployed a new GHG software package to capture

facility data, ensuring accurate tracking and reporting of greenhouse gas emissions to ensure we meet current and future reporting requirements.

It all starts with a commitment from the top and we are very fortunate to have the full support of Leviton's Board of Directors from the Chairman of the Board, Donald Hendler as well as our President and CEO Daryoush Larizadeh. The executive team also meets regularly to ensure the achievement of our goals.

WHAT ARE YOU WORKING ON WITHIN YOUR CN2030 PROGRAM THAT HAS YOU THE MOST EXCITED?

There are several initiatives we are excited about and currently executing related to factory and jobsite waste reduction. We just fully deployed our Leviton Zero Waste to Landfill program across the entire company targeting our manufacturing facilities. This was launched after a successful pilot program at 7 factories over the last 12 months. We are also making significant strides in reducing jobsite waste through our Sustainability Smart Packaging initiative. We are also moving towards digitalization wherever possible, removing paper instruction sheets and replacing them with QR codes that link to digital instructions.

AS LEVITON COMPLETES YEAR FOUR OF ITS CN2030 SUSTAINABILITY PROGRAM, ANYTHING YOU WOULD LIKE TO ADD?

Leviton is proud of our progress but we are very focused on accomplishing our CN2030 goals. When evaluating industry trends, like the explosive growth of energy intensive AI data centers and electric vehicles as two examples, it becomes very apparent why the need to scale up more sustainable energy sources is so important. Without more clean energy, carbon emissions will continue to rise, and we will see global average temperatures continue to escalate. Governments around the world are enacting legislation to try and regulate the way to lower emissions. However, as a responsible brand and a good corporate citizen, Leviton is not waiting, we are acting. We believe that we are all responsible for preserving our planet for future generations. Therefore, we will continue our relentless focus on execution to drive down our own emissions and enable our customers around the world to do the same.



ROSS GOLDMAN



"Today, 27% of our overall company is carbon neutral, up from 23% in 2023."

Ross Goldman

Chief Operating Officer,
Leviton Network Solutions
and Chief Sustainability Officer

ABOUT LEVITON

We build what's next to light, power, and connect everyday spaces

As a leader in wiring devices, dimmers, switches, lighting and smart home technology, Leviton's energy efficient products and solutions like dimmer switches and LED lighting can significantly reduce carbon emissions from residential spaces. We offer commercial builders and contractors a wide array of controls, lighting, electrical and network technology for smart and sustainable office buildings that also meet today's green building standards. In the factory space, we offer a variety of high-quality solutions that are safe, lower operating costs and can reduce carbon emissions associated with energy usage. As a natural extension of that focus, we are always challenging ourselves to pursue new ways of designing, engineering, producing, packaging and distributing our products in ways that are environmentally responsible, so we can help our customers do even more with less waste.

OUR CORE VALUES

COMMITMENT INGENUITY SAFETY QUALITY

Our people's collective success is based on their innovation, ingenuity, and commitment to safety and quality. These values are reflected in every product we bring to our customers.



Founded in **1906**
by Isidor Leviton

2.5 million units
manufactured daily

47,000+ wiring and
data connectivity products

44,000+
lighting products

7,500+ employees

Products available in
100+ countries

20 global sales offices

8 warehouses

19 factories

MARKETS WE SERVE

Our dedicated business focus is crucial in providing innovative solutions for residential, commercial and industrial markets. By focusing on specific product areas or customer segments, these businesses develop a deep understanding of the unique needs and challenges faced by their target audience. Together with our customers, we build what's next to light, power, and connect everyday spaces.



ELECTRICAL BUSINESS

As the global demand for energy-efficient technologies continues to grow across residential, commercial, and industrial markets, Leviton remains a leader in delivering innovative solutions that consistently meet—and often exceed—customer expectations. Our dedication to sustainability and high performance is evident across all of our solution offerings, including:

- Electrical Safety Devices
- Energy Management
- EV Charging Infrastructure
- Home and Building Automation & Controls
- Lighting
- Load Centers
- Power Connectivity
- Surge Protection



NETWORK SOLUTIONS BUSINESS

Leviton's Network Solutions business is a single-source global manufacturer of copper and fiber cabling systems, developing solutions used in data centers, businesses, schools, hospitals, government facilities and more around the world. We engineer our products to exacting standards, offering industry-leading performance and are backed by the industry's best service and support. The Network Solutions business unit offers solutions including:

- Data Center Infrastructure
- Global Copper Systems
- Global Fiber Systems
- Military & Industrial Solutions
- Pre-Term Assemblies
- Smart Building Solutions

OUR ONGOING JOURNEY TOWARD CARBON NEUTRALITY



OUR APPROACH

CARBON NEUTRALITY BY 2030

Our primary sustainability commitment remains unchanged: to achieve company-wide carbon neutrality by the year 2030. This ambitious goal drives our actions, decisions, and innovations. We recognize that every metric tonne of greenhouse gas (GHG) emissions is impactful, and we are actively working to reduce our carbon footprint across all facets of our operations.

THE URGENCY OF CLIMATE ACTION

The warnings from leading scientific organizations and credible researchers are clear: the targeted 1.5°C limit threshold has been surpassed in less than 10 years, signaling a continued urgent need for substantial reductions in CO₂e emissions to prevent further catastrophic impacts on the environment. We recognize the gravity of this challenge and how many communities and businesses are being impacted each year. We take our role in this reduction seriously and acknowledge the urgency of this challenge.

Leviton proudly continues to align ourselves with the Paris Agreement's central goal to limit the increase in the global average temperature to below 2°C above pre-industrial levels. We are committed to doing our part to mitigate climate change and protect the environment.

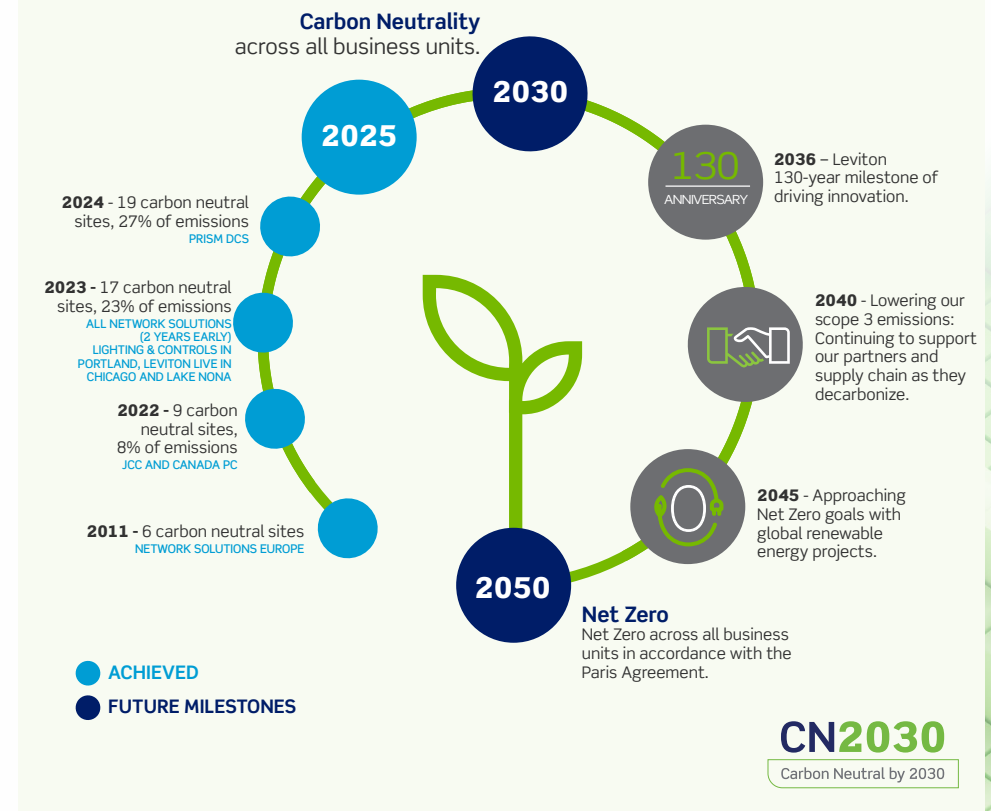
OUR COLLECTIVE RESPONSIBILITY

As we forge ahead, we recognize that sustainability is a shared responsibility. It requires collaboration, innovation, changes to habits, and the way we operate. Leviton continues our commitment to reducing our environmental impact and enabling our customers to do the same. As a global manufacturer of systems, we are uniquely positioned to impact carbon reduction and energy efficiency within our own business and for our customers.

While Leviton has been integrating sustainability into individual business units for many years, the CN2030 program was developed to formalize Leviton's commitment to sustainability on a company-wide basis.

We invite you to explore our sustainability initiatives and join us in shaping a more sustainable world leviton.com/sustainability.

LEVITON'S CN2030 SUSTAINABILITY PLAN



OUR CN2030 SUSTAINABLE ACTION CATEGORIES

Our CN2030 program addresses the Leviton carbon footprint through five sustainability action categories.

CARBON AND ENERGY REDUCTION

Leviton is decarbonizing in several ways. We are transitioning from fossil fuel energy sources to renewable energy sources, including solar, wind, hydro, and nuclear power, wherever possible, around the world. We are investing in energy-efficient equipment for our factories. We have modified our logistics to maximize the load of every inbound and outbound shipment. In so doing, we have reduced the number of shipments from raw material suppliers, and we have reduced shipments of finished goods to our distributors, further lowering our carbon footprint. Our local Green Teams are also working on various ways to further decarbonize.

**13** CLIMATE ACTION**7** AFFORDABLE AND CLEAN ENERGY

INNOVATION

Our innovation is two-fold: in the design of our products to promote energy efficiency, and in projects to decarbonize our own emissions.

**9** INDUSTRY, INNOVATION AND INFRASTRUCTURE

REDUCE JOBSITE WASTE

Our Sustainable Smart Packaging (SSP) program focuses on bulk packaging, recyclable packaging, and eliminating single-use plastics.

**12** RESPONSIBLE CONSUMPTION AND PRODUCTION

MAXIMIZE RECYCLING

Achieve zero waste to landfill by increasing the recycled content in both product and packaging and by increasing the percentage of waste recycled.

**12** RESPONSIBLE CONSUMPTION AND PRODUCTION

WATER STEWARDSHIP

Our focus is to reduce the amount of water each facility uses per unit produced and properly treat water so it is safe for reuse, either internally or externally.

**6** CLEAN WATER AND SANITATION

ALIGNED TO THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The United Nations (UN) Department of Economic and Social Affairs created the 2030 Agenda for Sustainable Development which was adopted by all UN member states in 2015. Leviton aligned its five sustainable action categories to the UN Sustainable Development Goals (SDGs), that are most applicable to our business.

OUR STRUCTURE

SUSTAINABILITY GOVERNANCE

To spearhead our CN2030 program and maintain accountability, we appointed a Global Sustainability Steering Committee (GSSC). Led by Leviton's CSO, Ross Goldman, the GSSC is comprised of our President and Chief Executive Officer (CEO), Chief Operating Officers (COO), Executive Vice Presidents and General Managers, and selected corporate executives.

The GSSC provides direction, support, and oversight of our Core Sustainability Team (CST). Our CST members were selected based on their expertise, experience, and interest in collectively working towards a company-wide carbon neutral goal. The CST is led by a dedicated program manager who also runs a set of sub teams focused on specific areas of the business.



POLICIES

At Leviton, we are committed to ethical business practices. This means dealing honestly and respectfully and being mindful of our obligations to our employees, customers, suppliers, and the environment.

Leviton has policies that govern environmental, social, and governance areas with external facing policies located on leviton.com.

The [Code of Conduct](#) for our partners, suppliers, and our operations addresses anti-corruption and bribery, labor and human rights, conflict minerals, product quality and safety, and anti-harassment amongst other topics.

As part of our [CN2030 program](#), we have a Corporate Sustainability Policy in place, which is reviewed and updated annually, accessible to all employees via our intranet site. This policy underscores our dedication to sustainable practices and aligns with our vision for the future.

All of our facilities have completed a sustainability audit process to identify sustainable practice improvements. The audit addresses recycling, utilization of single-use plastics, and energy usage among other sustainable categories. A point system is used and the location is encouraged to improve their audit score over time. We are delighted that 9 of our facilities achieved Gold Status.



SCORING POINTS SYSTEM



CN2030

Carbon Neutral by 2030

THE COMPANY WE KEEP

“Great things in business are never done by one person; they’re done by a team of people.” — Steve Jobs

We believe this to be true whether in business, sports, or anything else. Great things are achieved only when a team is engaged, focused, and determined to overcome any and all obstacles. Sustainability is no different, and we work collaboratively with many different people and organizations to help us achieve our sustainability goals.

EMPLOYEES

Leviton employees are actively engaged in efforts to reduce our carbon footprint while also contributing to all five of our sustainable action categories. To support these initiatives, we have established Green Teams at many of our locations, providing employees with opportunities to participate in a variety of local sustainability projects.



SUSTAINABILITY

SUPPLIER PARTNERS

Our suppliers are crucial to our sustainability efforts. We expect them to uphold high standards of professionalism, quality, ethics, and sustainability, as outlined in our Code of Conduct. We collaborate with our supply chain to reduce carbon emissions and enhance our Scope 3 calculations.

CUSTOMERS

Leviton’s customers are increasingly focused on sustainability, not only in how we manufacture the products they purchase but also in how we package them. The demand for product specific data, such as LCA and EPD’s is rising. They value the fact that Leviton Network Solutions has achieved carbon neutrality—a distinction that will become even more significant as customers pursue their own Net Zero ambitions. Since Leviton is included in their Scope 3 emissions calculations, our Carbon Neutral status will provide substantial benefits to their sustainability goals.



INDUSTRY EXPERTS

Leviton collaborates with leading organizations like the U.S. Department of Energy, Green Building Initiative® (GBI), and Energy Star® to ensure our solutions meet industry standards and enhance sustainability. In 2024, we proudly received the "Member of the Year" award from GBI. We also rely on expert advice to prepare for upcoming California and UK regulations.

REPORTING AND TRANSPARENCY

In 2024, Leviton implemented a new GHG accounting software inclusive of a reporting compliance platform company wide. This provides a higher level of data collection accuracy, assurance, auditing and reporting, ensuring transparency and compliance with global standards.



Our Carbon Neutral facilities utilize carbon credits sourced from both EcoAct in the UK, and ClimateTrade in the US, UK, and Canada. While EcoAct does not promote the use of blockchain technology, ClimateTrade leverages blockchain to verify and trace the origin and authenticity of carbon credits. This approach prevents double counting and ensures the legitimacy of carbon offset projects. We only invest in high-quality visible and measurable offsetting projects provided through highly reputable organizations.

Together, these tools provide a robust solution, reinforcing our commitment to accurately measuring, reporting, and reducing our carbon footprint while achieving our sustainability goals.

Building on our 2021 baseline year, we are now in our fourth year of tracking CO₂e emissions, which we continue to formally report as part of our annual sustainability progress updates. Additionally, we disclose progress toward key milestones through press releases, website updates, and supplemental reports when necessary.

As we work to collect additional relevant data, we aim to align our reporting with emerging global standards and frameworks in the future.



We estimate that we have
avoided and reduced

>210,000 tCO₂e globally

through our reduction initiatives
and offset investments



LEVITON CARBON OFFSETTING STRATEGY

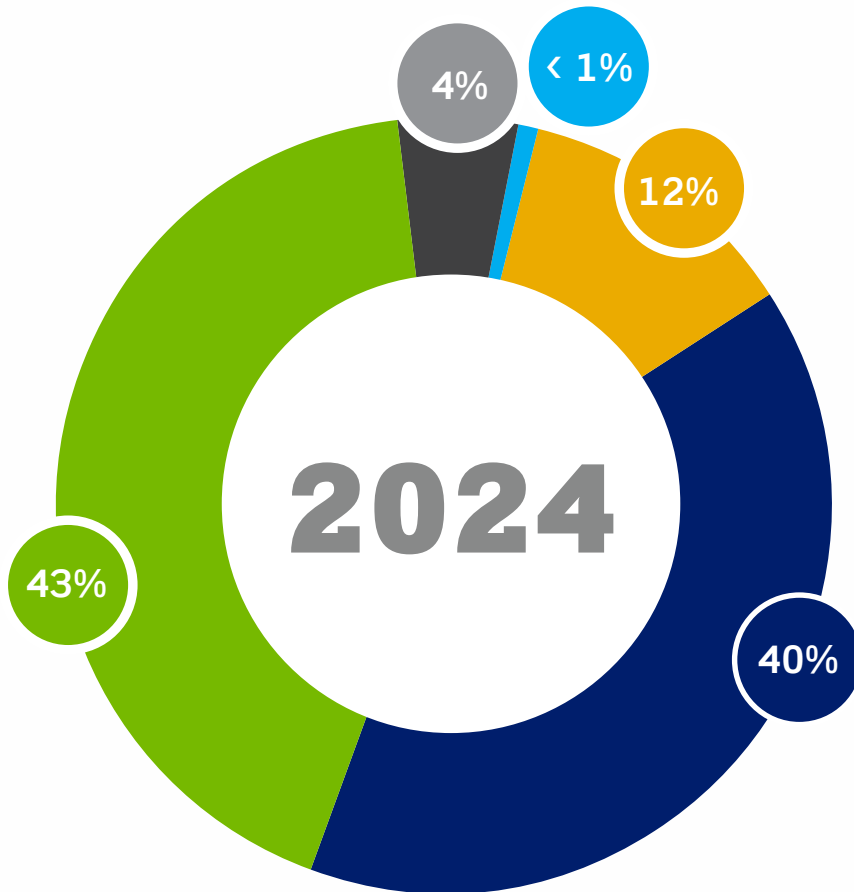
Our offsetting projects focus on two main areas:
expanding clean and renewable energy globally,
and avoiding greenhouse gas (GHG) emissions
from landfills.

As an energy-intensive manufacturer and a
responsible global citizen, we aim to support the
generation of clean energy—ideally in regions
where we operate—and to prevent unnecessary
GHG emissions from waste.

tCO₂e = metric tonnes CO₂ equivalent as per the GHG protocol

STRATEGY AND ACHIEVEMENTS

2024 RESULTS



TOTAL EMISSIONS

56,743 tCO₂e

Scope 1, 2 and selected Scope 3

2024 ACHIEVEMENTS

COMPARED TO OUR 2021 BASELINE

CHANGE FROM
OUR 2021 BASELINE **-32,702** **-37%**
tCO₂e

LEGEND: GHG EMISSIONS INVENTORY BY SCOPE tCO₂e

	SCOPE 1 Direct GHG Emissions	-2,632
	SCOPE 2 Purchased Energy*	-15,603
	SCOPE 3 Transport & Distribution	-11,554
	SCOPE 3 Waste	-2,963
	SCOPE 3 Water	-64

tCO₂e = metric tonnes CO₂e

*Market-based calculation reflects emissions from electricity that have been purposefully chosen by Leviton.

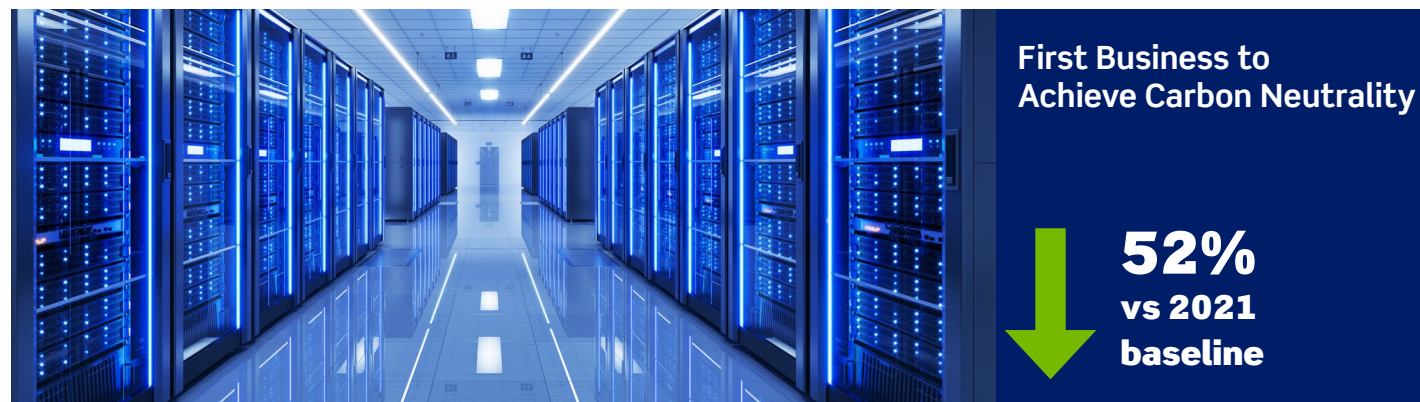
ELECTRICAL AND NETWORK SOLUTIONS ACHIEVEMENTS

ELECTRICAL



¹Two of four total facilities are carbon neutral, one in the US and one in the UK.

NETWORK SOLUTIONS



OVERALL ACHIEVEMENT

37%
GHG emissions
vs 2021 baseline



CARBON NEUTRAL SITES

To underscore our commitment to achieving carbon neutrality across our business operations by 2030 and to reach Net Zero by 2050 (Scope 1, 2, and selected Scope 3 emissions), we are pleased to show the following locations that have achieved **carbon neutral** status.

19 FACILITIES



EXPERIENCE CENTER

Leviton Live - Chicago
Chicago, IL, USA

Leviton Live - Lake Nona
Lake Nona, FL, USA



FACTORY

JCC
Chichester, UK

Leviton Lighting & Controls
Portland, OR, USA

Network Solutions
Glenrothes, Scotland, UK

Network Solutions
Seattle, WA, USA

Network Solutions
Fuquay-Varina, NC, USA

Network Solutions
Bloomington, IL, USA

Network Solutions
Tampa, FL, USA

Network Solutions
New Holland, PA, USA

PRISM DCS, a Leviton Company
London, UK



WAREHOUSE

Leviton Canada
Pointe-Claire, QC, Canada



OFFICE

Leviton Europe
London, UK

Leviton Europe
Paris, France

Leviton Europe
Rome, Italy

Leviton Europe
Milan, Italy

Leviton Europe
Madrid, Spain

Leviton Europe
Stockholm, Sweden

Bogota, Colombia





HIGHLIGHTING SUCCESS

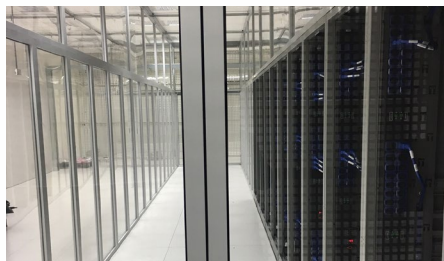
PRISM DCS – A 2024 LEVITON ACQUISITION

In January 2024, Leviton proudly announced the acquisition of PRISM DCS Limited, a leading UK manufacturer of network enclosures for hyperscale and cloud datacenters.

PRISM DCS was established in 1996, and offered its customers consultation, design and manufacture of bespoke cabinets, hot and cold aisle containment systems (HAC/CAC), and security caging to its enterprise and data center customers. PRISM DCS had grown into a premier supplier in the UK market, especially in the large data center space. The acquisition adds high-quality network rack, data, and server cabinets to Leviton's product portfolio.

PRISM DCS embraced Leviton's CN2030 program, and they now manufacture using 100% certified-renewable energy. PRISM DCS has joined Leviton's Network Solutions, the data side of Leviton's business and has achieved carbon neutrality. PRISM DCS uses recycled and low carbon materials in their products, and they recycle materials on both the production and office side as much as possible.

The HAC/CAC systems that PRISM DCS manufacturers provide a highly effective carbon reduction system. These systems effectively separate hot and cold air by trapping hot air expelled



from the back of active network equipment into the Hot Aisle and allow the hot air to feed up into CRAC/CRAH returns. Cool air from the chillers is made available in the Cold Aisle for the active network equipment to draw in from the front. This is all done very efficiently using the HAC/CAC system and allows data centers and network managers to turn down their chiller settings. The rule of thumb is for every 1° Celsius the network manager can turn down their chillers, there is a corresponding 4% reduction in energy cost. Less energy also equates to less carbon emissions, and all of this allows active network equipment to operate at peak efficiency further driving down costs and emissions, while potentially extending the useful life of the active equipment.

PRISM DCS now operates with 100% certified-renewable energy and has achieved carbon neutrality, aligning with Leviton's CN2030 program.

**HAC/CAC SYSTEMS REDUCE
ENERGY COSTS AND CARBON
EMISSIONS, IMPROVING
EQUIPMENT EFFICIENCY.**





HIGHLIGHTING SUCCESS

LEGISLATION AND SOFTWARE IMPLEMENTATION

The growing emphasis on environmental accountability is reflected in the increased GHG emission reporting requirements across the US, Europe, Canada, and the UK. Additionally, climate-related financial disclosures are becoming mandatory for large companies.

2020

UK started reporting under the Streamlined Energy and Carbon Reporting (SECR) regulation

**2025**

Europe introduced the Corporate Sustainability Reporting Directive (CSRD)

**2025**

Environment and Climate Change Canada (ECCC) introduced mandatory climate-related emissions reporting Jan 1, 2025 for facilities emitting 10,000 tonnes or more CO₂e per year under the Greenhouse Gas Reporting Program (GHGRP)

2026+

California starts with SB-253 and several US states are intending to follow in their pathway from 2027 onwards.



In late 2024, to ensure compliance with current and future sustainability legislation, Leviton started a transition in our GHG accounting by investing in Tracera's AI-powered platform to streamline sustainability data collection and reporting. Tracera helps us meet existing regulatory standards and proactively adapt to emerging environmental legislation by providing an efficient, transparent and assured pathway.

TRACERA



CARBON AND ENERGY REDUCTION

ENERGY EFFICIENCIES IN FACILITIES

Whether it's one of our offices, warehouses, or manufacturing facilities, we invested in many energy-efficient practices and campaigns to significantly reduce our carbon and energy footprint.



UPGRADED LIGHTING SYSTEMS

Our factories in Chihuahua, Mexico installed an automatic on/off lighting system in production areas and replaced all lighting with LED fixtures, **resulting in estimated energy savings of 150,000 kWh per year—equivalent to eliminating the emissions of a gasoline-powered passenger vehicle driven 256,636 miles.**

Additional lighting upgrades were also made in

DONGGUAN, CHINA
FUQUAY-VARINA, NC

MORGANTON, NC
POINTE-CLAIRE, CANADA

PORTLAND, OR
TORONTO, CANADA

SEATTLE, WA
WEST JEFFERSON, NC



HVAC SOLUTION

New units saved **35,000 kWh annually**

GLENROTHES, UK
POINTE-CLAIRE, CANADA

SEATTLE, WA
TORONTO, CANADA



ENERGY SHIFT

Three steam heaters replaced with **electric units**

WEST JEFFERSON, NC



EFFICIENCY SAVINGS

12% gas saving through
paint line improvements

TORONTO, CANADA



CARBON AND ENERGY REDUCTION

TRANSITION TO CLEAN ENERGY

As part of our decarbonization strategy, we are continuing our transition to clean energy by investing in both on-site and off-site renewable energy sources such as solar, wind, hydro, and nuclear sources.



solar



wind



hydro



nuclear

Leviton's 2024 Clean Energy Achievements

10 FACILITIES**>50% CLEAN ENERGY****4 OF THESE SITES****>99% CLEAN ENERGY****OVERALL USAGE****62% EMISSION FREE ENERGY**

Our facilities continue to perform feasibility studies and factors such as location, energy needs, available resources, and regulatory requirements as part of the transition.



DONGGUAN, CHINA TRANSITIONS TO EMISSION FREE ENERGY

Leviton's Dongguan factory manufactures a variety of electrical products to service all 4 of our Business Units. The amount of power needed to support our operation is immense.

In 2024, the factory started the transition away from fossil fuel to locally procured emission free energy.





REDUCE JOB SITE WASTE

SUSTAINABILITY THROUGH DIGITAL TRANSFORMATION

In our ongoing commitment to sustainability, we are transitioning from paper-based instructions to digital formats, aligning with evolving consumer habits. This shift reduces our environmental footprint, and also enhances the user experience through the following initiatives.

ONLINE INSTRUCTION VIDEOS

Users prefer video instructions which can be easily accessed via QR codes on our products or through web pages.

CONSUMER ENGAGEMENT

By using digital media, we can provide clearer and more effective instructions, reducing the likelihood of user errors and improving overall satisfaction.

ENVIRONMENTAL IMPACT

The move to digital instructions significantly cuts down on paper usage, contributing to our goal of reducing job site waste.

FEEDBACK AND IMPROVEMENT

Digital platforms allow us to gather feedback from users and enable continuous improvement of our instructional content.

REAL RESULTS

37.9M

instruction sheets eliminated

402,005 lbs.

of paper saved

598,988 lbs.of CO₂e avoided

GFCI MICROCONTROLLER PROJECT

**14%**

material reduction

**38 tCO₂e**reduction through
digitization and
optimization
of packaging



REDUCE JOB SITE WASTE

CATEGORY 6A COPPER CABLING: A SUSTAINABLE PACKAGING SHIFT

The market for networking cable has traditionally favored products with smaller outside diameters (OD) and contractors specifically tend to prefer recyclable box packaging over plastic reels. Category 6A cabling products, due to their high performance, required a larger OD to meet demanding technical specifications. Due to larger ODs, plastic reels were the only packing option for Category 6A cabling products. Reels allowed Category 6A cable to be carefully wound around the reel's barrel in a way that preserved its technical performance.

Leviton, continually innovating, redesigned its Category 6A cabling products and reduced the cable's OD without sacrificing performance. Post redesign, Category 6A cabling could be packaged in more sustainable corrugated cardboard boxes made with a high percentage of recycled content and were 100% recyclable after use.



Leviton's New Holland, PA cable manufacturing facility achieved a reduction of tens of thousands of lbs of plastics by eliminating >60% of their plastic reels with smart, innovative packaging. Continued reductions are expected through 2025 and beyond.



REDUCE JOB SITE WASTE

PACKAGING

In the last three years, we purchased over 4,500 metric tonnes of 100% recycled cardboard boxes for our packaging. A rule of thumb is that for every metric tonne of paper recycled to create our packaging, we prevent one metric tonne of carbon dioxide from entering the atmosphere.*

* Source: EPA.gov

BY USING RECYCLED CARDBOARD, WE SAVED AN ESTIMATED



32,392,500
gallons of water



15,270
cubic yards
of landfill



1,851,000
kilowatt hours
of power



4,627
tCO₂e
prevented



78,667
trees

FOR EVERY TONNE OF RECYCLED PAPER USED

7,000 Gallons of water are saved

4,000 Kilowatt hours of power are saved

17 trees are saved

3.3 Cubic yards of waste from landfills saved

1 tonne of CO₂e is kept from the atmosphere





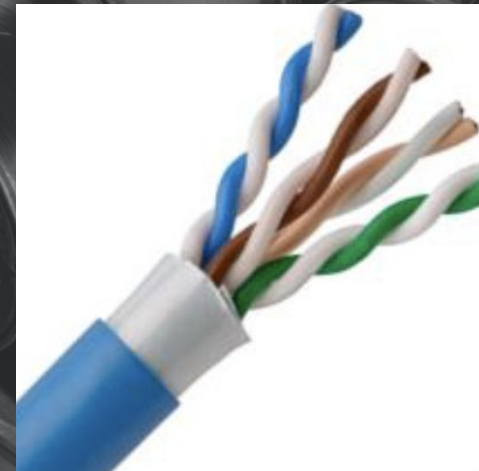
HIGHLIGHTING SUCCESS

ENVIRONMENTAL PRODUCT DECLARATIONS (EPDs)

Leviton Network Solutions issued Environmental Product Declarations (EPDs) on complete end-to-end copper systems, which are available on our web-site. An EPD is a third-party verified and registered document containing a standardized set of data describing a product's total life cycle environmental impact. EPDs allow our customers to contribute towards points in various building sustainability certification programs like GBI, LEED, BREEAM, and others.

Investing in and obtaining EPDs is yet another example of Leviton's commitment towards helping our customers be more sustainable.

For more information about EPDs, please visit leviton.com/epd.





HIGHLIGHTING SUCCESS

LEVITON LIVE LOCATIONS IN CHICAGO, IL AND LAKE NONA, FL ACHIEVE CARBON NEUTRALITY

This milestone is part of Leviton's broader commitment to sustainability and environmental responsibility, directly supporting the company's CN2030 goals.

CARBON NEUTRALITY ACHIEVEMENT

Our Leviton LIVE locations are immersive experience centers where professionals such as electrical contractors, architects and builders can explore Leviton's innovative solutions in real-world settings. These centers showcase the latest advancements in controls, lighting, electrical and network solutions, transforming spaces from ordinary to extraordinary.

To achieve carbon neutrality, Leviton has implemented several carbon and energy-saving initiatives, including installing motion sensor PIDs, eliminating single-use plastic foodware, and replacing drinks containers with reusable and recyclable options.

In January 2025, we opened a new site in Nashville, TN, and we're excited to include it in our CN2030 program moving forward.

STRATEGIC CARBON OFFSETS - PHLOGISTON PLANT, FL



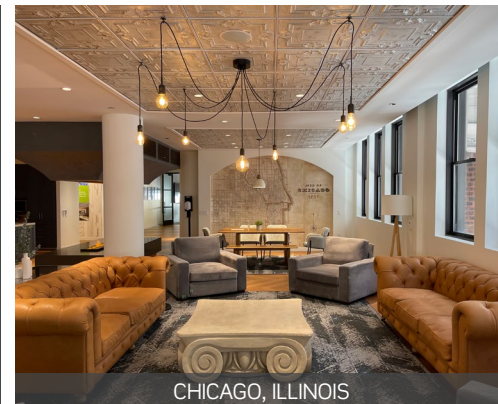
With **Innovation** being one of Leviton's Sustainability Action Categories, Leviton LIVE sites source carbon

credits generated by the Phlogiston plant project, near the Lake Nona LIVE location in Florida. This project uses innovative technology to capture and destroy Nitrous Oxide (N_2O), a potent greenhouse gas, preventing its release into the atmosphere¹. The Phlogiston carbon offset project is verified and certified under the rigorous Climate Action Reserve (CAR) framework, ensuring its environmental integrity and impact.

¹ tonne of N_2O global warming potential is 273x more than carbon dioxide.

SUPPORTING GLOBAL SUSTAINABLE DEVELOPMENT GOALS

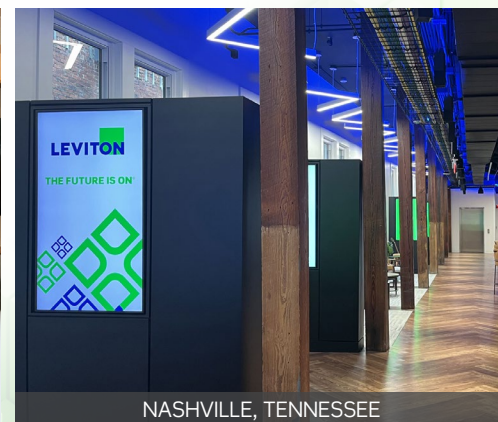
The project aligns with three United Nations Sustainability Development Goals (SDGs) that Leviton actively supports under its Sustainability Action Categories:



CHICAGO, ILLINOIS



LAKE NONA, FLORIDA



NASHVILLE, TENNESSEE



CUSTOMER SUCCESS

PRISM DCS – HAC/CAC SUCCESS STORY

Efficient cooling solution saves energy and reduces carbon emissions

OVERVIEW

Leviton's custom Hot Aisle/Cold Aisle Containment System (HAC/CAC) transformed a London legal firm's Telecommunication Room, optimizing equipment performance, cutting costs, and lowering carbon emissions.

CHALLENGE

The firm lacked sufficient cooling in their Telecommunication Room containing multiple rows of cabinets. There was no control or containment of the hot and cool air. As a result, their networking equipment was operating inefficiently at significantly elevated temperatures. The company was thereby wasting energy and money, not to mention they were emitting elevated carbon emissions and lowering the operating life of their network equipment.

SOLUTION

Leviton visited the customer to discuss the challenge and review potential remedies. Within a few weeks, PRISM DCS, a Leviton Company and recent Leviton acquisition, had designed, manufactured and installed a custom Hot Aisle/Cold Aisle Containment System. The solution included containment infrastructure along with temperature sensors to control heating and cooling. The Cold Aisle Containment part of the system allowed the equipment to draw in cool air from the front of the equipment. The Hot Aisle Containment trapped the hot air and recirculated it back into the main HVAC system to warm other areas of the office.

RESULTS

The HAC/CAC System allowed the network equipment to operate at peak efficiency. It did so because the equipment was now operating within the specified temperature range. Recirculating the hot air and using it elsewhere in the office further contributed to energy savings which led to cost savings and carbon emissions reduction.

A rule of thumb is that for every 1 degree Celsius a HAC/CAC System saves, it equates to a 4% cost savings.

HAC/CAC SYSTEMS REDUCE ENERGY COSTS AND CARBON EMISSIONS, IMPROVING EQUIPMENT EFFICIENCY.





HIGHLIGHTING SUCCESS

CARBON-FREE LAST MILE DELIVERIES IN QUEBEC AND ONTARIO

Our journey toward sustainable transportation began in 2023, when we prioritized sustainability in all transportation rate negotiations.

We communicated to our main carriers that any movement toward transparent and quantifiable carbon neutral deliveries would be given special consideration. These discussions continued with our partners, as we reached out to different carriers and attended industry webinars and gatherings to explore sustainable solutions.

In early 2024, we initiated discussions with Nationex, a Quebec-based parcel delivery service known for its bold EV purchases and commitment to leading sustainable deliveries in Canada. Nationex stands out as the only carrier of its size offering defined green zones for carbon-free last mile deliveries, with transparent reporting and invoicing systems that exclude fuel surcharges. Aligning with Leviton's strong sustainability vision, we secured daily pickups at our warehouse using a Volvo EV 53-foot tractor trailer, making us one of the few customers to also have carbon-free pickups between our warehouse and their distribution center.

In late 2024, Leviton Canada partnered with Nationex to enable carbon neutral last mile deliveries using electric vehicles (EVs) and bikes across 13 Canadian cities.

From September to December 2024, we successfully traveled 26,000 kilometers, achieving carbon-free deliveries to our customers.

Nationex plans to extend its EV coverage to intercity movements soon, further decarbonizing the kilometers traveled. If their intercity movements were already carbon-free, we would have tripled the distance traveled carbon-free in 2024. While achieving this today would be ideal, it gives us something to look forward to.

We are proud to be among the first major customers in Nationex's sustainable delivery program, reflecting our company values and innovative spirit.





HIGHLIGHTING SUCCESS

LOGISTICS SUMMARY

In 2024, Leviton's Logistics enhanced efficiency and consolidation efforts, significantly reducing carbon emissions. By optimizing routes, utilizing eco-friendly vehicles, and consolidating shipments, they minimized fuel consumption and greenhouse gas output, demonstrating a strong commitment to sustainability and environmental responsibility.

By consolidating overseas LCL cargo from multiple suppliers into a single container, **we achieved significant CO₂e savings.**

By partnering with Platinum, we optimized our logistics by combining three containers into two truckloads for shipments to our Northbrook, IL facility. **This change resulted in significant savings of truckloads and over 50 tonnes of CO₂e emissions.**

We implemented a pooling project in the Western US, optimizing logistics from Nevada to San Diego, **by consolidating LTL shipments into fuller truckloads for last mile delivery.**





HIGHLIGHTING SUCCESS

GREEN BUILDING INITIATIVE® (GBI) MEMBER OF THE YEAR 2024 AND FIRST GREEN GLOBE CERTIFICATION IN MEXICO

GBI MEMBER OF THE YEAR 2024



Leviton was proud to receive GBI's 2024 Member of the Year award. Leviton and GBI have worked

side-by-side throughout the year to continue improving the sustainability of the built environment throughout the world. Leviton's project in Mexico is one example, but Leviton and GBI exhibited together at Data Center World industry events, collaborated and participated in webinars together as well as joined forces in other activities throughout the year. The collaboration and partnership will continue into 2025 and beyond, expect to see more good things from GBI and Leviton moving forward.



GBI GREEN GLOBE FOR LEVITON CAMARGO, MEXICO MANUFACTURING EXPANSION PROJECT

Leviton's manufacturing facility in Camargo, Mexico went through a recently completed expansion and received a Green Globe certification from GBI. Leviton is very proud that the Green Globe certification it achieved was the first of its kind in Mexico.

The expansion project added more than 86,400 square feet of new space to Camargo's operations, bringing the total amount of space to 230,127 square feet. The operation manufactures electrical products mainly for commercial and industrial applications. The project included many skylights and windows to maximize natural daylight. Leviton installed its own GreenMAX® system to take advantage of motion sensing and daylight harvesting technology to minimize both electricity costs and carbon emissions. The project included water saving faucets, waterless urinals, and a highly efficient HVAC system which uses the environmentally friendly R410A freon.





INNOVATION

LEADING THE WAY IN SUSTAINABLE DIMMER SWITCHES

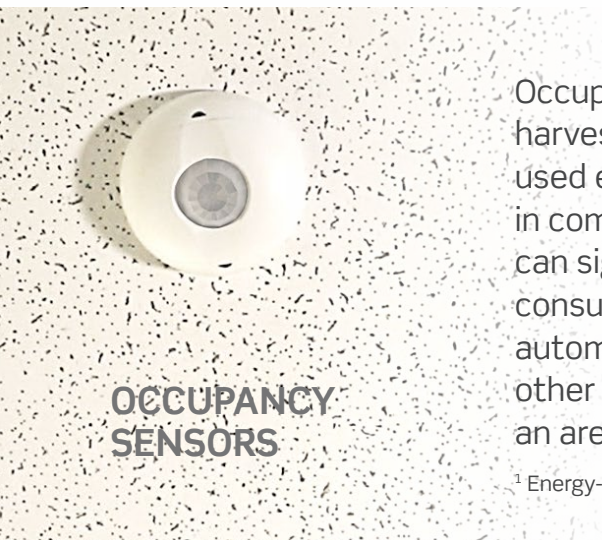
As a leader in residential dimmer switches, Leviton has been integrating sustainability benefits for end users over many years.

Our residential dimmers allow consumers to control the amount of light that is emitted by a light fixture, thus reducing the amount of electrical power utilized.

- Dimmers increase the lifespan of their light sources and lower their energy consumption, **TYPICALLY BY 30%.**
- In just the last five years, we estimate that our residential dimmers have helped our customers avoid using 43 billion watts of energy per year, **A REDUCTION OF 16,708 tCO₂e PER YEAR.**



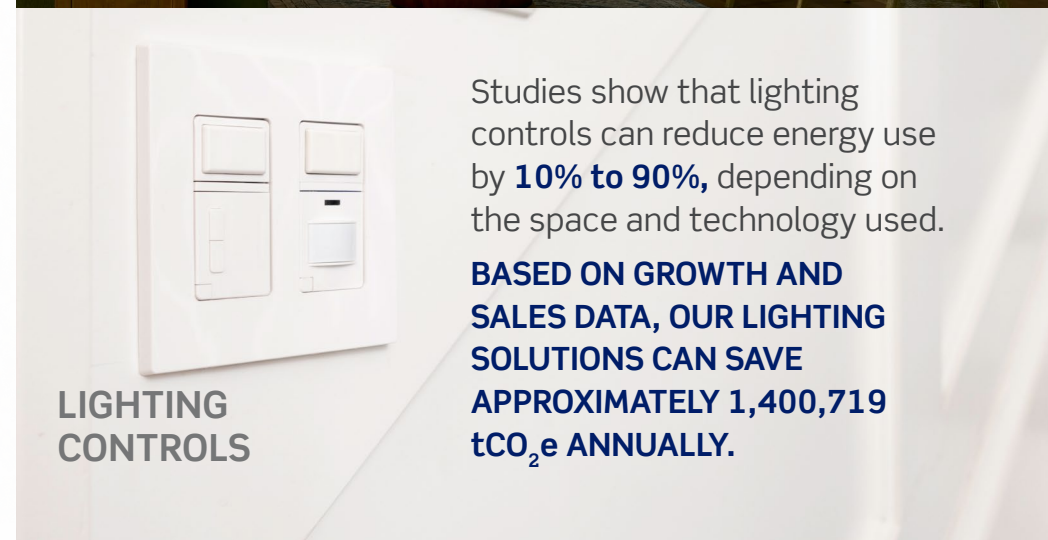
RESIDENTIAL
DIMMERS



OCCUPANCY
SENSORS

Occupancy sensors and daylight harvesting are two commonly used energy-saving strategies in commercial buildings that can significantly reduce energy consumption.¹ Occupancy sensors automatically turn off lights and other electrical equipment when an area is unoccupied.

¹ Energy.gov, 2022



LIGHTING
CONTROLS

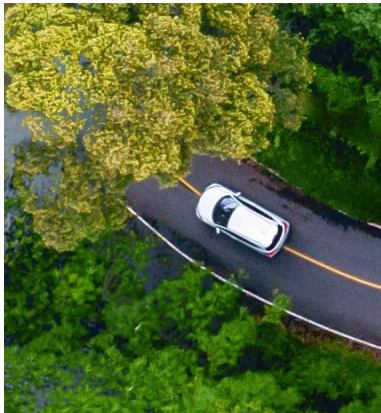
Studies show that lighting controls can reduce energy use by **10% to 90%**, depending on the space and technology used.

BASED ON GROWTH AND SALES DATA, OUR LIGHTING SOLUTIONS CAN SAVE APPROXIMATELY 1,400,719 tCO₂e ANNUALLY.



INNOVATION

ELECTRIC VEHICLE CHARGING



IN 2024, 1 IN EVERY 5 NEW CARS SOLD GLOBALLY WAS ELECTRIC

This is a 25% increase from 2023 and substantial growth from previous years.¹

The expansion of the electric vehicle market is inextricably linked to the availability and accessibility of EV charging infrastructure.

¹ <https://www.iea.org/reports/global-ev-outlook-2024/trends-in-electric-cars>



Since entering the EVSE space in 2011, we have sold

**OVER 60,000
CHARGING PORTS**

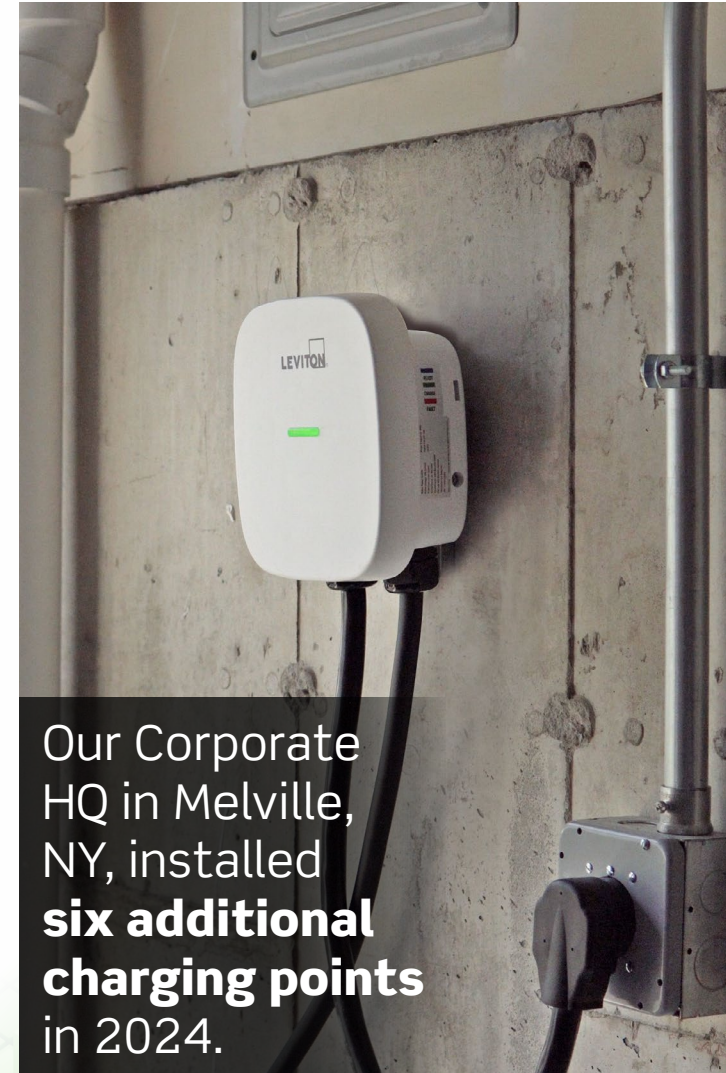
Assuming each port is used once per day delivering 40 miles per session, Leviton has helped convert

**7.1 BILLION ELECTRIC
MILES SINCE 2012**



This represents a total of
**284 MILLION GALLONS
OF GASOLINE**

saved over the last 14 years



Our Corporate HQ in Melville, NY, installed **six additional charging points** in 2024.



MAXIMIZE RECYCLING

In 2024, Leviton launched an internal **Zero Waste to Landfill program (LZWL)**. Available to all factories and warehouses, this Leviton-administered, self-paced program will help facilities proactively improve their waste management practices to eliminate waste from landfills and incineration both internally and externally. Zero Waste is a goal where all discarded materials become resources for others to use, through the design and management of products and processes.



NEW HOLLAND, PA

GOLD LEVEL

NEW HOLLAND, PA NETWORK SOLUTIONS

Achievements:

- 98%+ landfill diversion
- 100 tonnes waste reduction/per year
- Waste to energy initiatives
- Expanded recycling programs

Next steps to achieve Platinum level:

- Reduce waste in supply chain and increase recycling and composting opportunities



GLENROTHES, SCOTLAND

GOLD LEVEL

GLENROTHES, UK NETWORK SOLUTIONS

Achievements:

- 99%+ landfill diversion
- 130 tonnes (14%) waste cut
- New vendor: all waste to energy
- 79% recycling rate

Next steps to achieve Platinum level:

- Reduce waste that is incinerated, reduce overall volume of waste and increase recycling



SEATTLE, WA

SILVER LEVEL

SEATTLE, WA NETWORK SOLUTIONS

Achievements:

- 90%+ landfill diversion
- 78 tonnes waste cut
- Only 17 tonnes of landfill in 2024
- 58% increase in recycling

Next steps to achieve Gold level:

- Reduce waste in supply chain and partner with more vendors to further reduce waste and increase recycling opportunities

IN 2024, OUR MAJOR
FACILITIES

**IMPROVED THEIR
RECYCLING
RATE TO 89%**

A 23% IMPROVEMENT
FROM OUR 2021
BASELINE YEAR.

Overall, waste
has been reduced
by 5,249 tonnes
— a massive 79%
decrease since the
launch of our CN2030
program.

In just the past year
alone, we've seen a
**reduction of 1,185
tonnes**, marking a
46% drop since the
LZWL program began.



WATER STEWARDSHIP

We are committed to reducing water use across all facilities and ensuring that our treatment systems support safe and sustainable reuse. Our goal is to manage water responsibly—today and for the future.

CHIHUAHUA, MEXICO

The Green Team implemented a series of water stewardship best practices, achieving the following impactful results.



Installed
automatic
irrigation
systems



Installed
waterless urinals
which saves 1.5
liters of water
per activation



Replaced older
hydraulic molding
machines with
all electric

In total, the collective results of the above-mentioned best practices yielded a savings of

**4,567,000 liters of water in 2024
(1,206,474 gallons) or 10.3 metric tonnes
of CO₂e, which is a 72% reduction in water
related emissions.**

BLOOMINGDALE, IL
installed automatic
touchless faucets.

SEATTLE, WA
recorded a 48%
decrease in water
use by changing
how they operated
their facility Irrigation
system and how
they controlled their
cooling towers.



PERFORMANCE DATA TABLE

Performance Metric	2021 Data	2022 Data	2023 Data	2024 Data	Leviton Sustainable Action Category	UN SDG Alignment
Total carbon emissions (metric tonnes CO ₂ e)	89,394	79,382	63,908	56,920	CARBON REDUCTION AND ENERGY SAVINGS	Climate Action 13.2
Scope 1 GHG emissions (metric tonnes CO ₂ e)	9,602	9,396	9,969	6,970		Climate Action 13.2
Scope 2 GHG emissions (metric tonnes CO ₂ e) (market-based ¹)	38,209	32,831	25,968	22,606		Climate Action 13.2
Scope 3 GHG emissions (metric tonnes CO ₂ e)	41,583	37,155	27,971	27,343		Climate Action 13.2
Number of Carbon Neutral Sites	8	10	17	19		Climate Action 13.2
Total energy consumed (Gj)	426,430	429,249	389,269	386,841	CARBON REDUCTION AND ENERGY SAVINGS	Affordable and Clean Energy 7.3
Total energy consumed (kWh)	115,490,066	116,336,728	105,054,249	107,455,743		Affordable and Clean Energy 7.3
Renewable electricity (%)	13	19	16	16		Affordable and Clean Energy 7.2
Clean electricity ² (%)	44	50	61	62		Affordable and Clean Energy 7.2
Major sites using >75% renewable energy ³	1	3	6	6		Affordable and Clean Energy 7.2
Major sites using a renewable energy source (%)	70	74	77	79		Affordable and Clean Energy 7.2
Total water usage related emissions (metric tonnes CO ₂ e)	128	63	90	64	WATER STEWARDSHIP	Clean Water and Sanitation 6.4 Responsible Consumption and Production 12.2
Reduction in water use year-over-year (%)	BASELINE	8	14	25		Clean Water and Sanitation 6.4
Major site ⁴ waste recycled (%)	66	72	83	89	MAXIMIZE RECYCLING	Responsible Consumption and Production 12.5
Scope 3 waste-related emissions (metric tonnes CO ₂ e)	5,356	4,446	2,812	2,571	REDUCE JOBSITE WASTE	
Estimated 5-year reduction in customer energy use due to LED retrofits (in metric tonnes CO ₂ e)	318,301	358,237	340,580	367,035	INNOVATION	Industry, Innovation and Infrastructure 9.4
Estimated 8-year reduction in customer energy use due to SMART products and dimmers (metric tonnes CO ₂ e)	1,717,667	1,936,288	2,255,631	2,515,262		Industry, Innovation and Infrastructure 9.4
Products that meet ENERGY STAR® criteria	130,000+	144,600+	144,615+	144,615+		Industry, Innovation and Infrastructure 9.4
Major suppliers with public sustainability goals (%)	N/A	74	82	82		Responsible Consumption and Production 12.6
Existence of Conflict Minerals (critical materials) policy	YES	YES	YES	YES		

13

CLIMATE ACTION



7

AFFORDABLE AND CLEAN ENERGY



6

CLEAN WATER AND SANITATION



12

RESPONSIBLE CONSUMPTION AND PRODUCTION



9

INDUSTRY, INNOVATION AND INFRASTRUCTURE



12

RESPONSIBLE CONSUMPTION AND PRODUCTION



¹Market-based calculation reflects emissions from electricity that have been purposefully chosen by Leviton

²Clean electricity is generated from wind, solar, hydro or nuclear power

³Through renewable power or SREC/REGOs

⁴Major sites include factories, warehouses and Leviton LIVE

2024 Sustainability Report



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